

How do we develop the culture in our organisation and ensure the process is engaging, embedded and sustained across the organisation?

**Dynamic, cost effective, result proven coaching, delivered live!**



#### **Coaching, delivered live for the organisation:**

- Individualised, context specific, and applied real time
- Deliverable to diverse, global and mobile workforces
- Aligned to your strategy, values and performance goals
- Macro themes are assessed, reported and actioned
- Application to current situations provides early returns
- Costs and disruption reduced through virtual delivery

#### **Coaching, delivered live to the individual:**

- The individual is coached to increase performance
- Explore effective responses to challenges and situations
- Engagement through relevance to current situations
- Skills are actioned immediately to affirm and embed
- Coaches are external, unencumbered and unbiased
- Safe space to explore challenges and aspirations

**Delivered virtually to maintain your productivity.**

**Dynamic executive level coaching made cost effectively accessible to your frontline managers, middle managers or technical experts. To equip them with the initiative, skill and motivation to become leaders.**

These individuals acquire tools to manage challenges within their team, culture and themselves. Tools to help navigate their career and organisational aspirations.

Delivered consistent with your theme, challenges or drivers. Coaching explores alternative approach to situations and applies them to those currently faced. This process engages the individual, affirms and embeds the learning whilst providing the organisation an almost immediate return on their investment.



## What is coachlive?

Executive level coaching delivered live and cost effectively to your frontline managers, middle managers or technical experts. Coaching is based on proven methodologies developed by Executive Central as normally delivered exclusively to the executive level.

The focus is on results for the individual and outcomes on behalf of the organisation through this proven process.

A partnership of your established leaders and ours; assess, explore and define objectives, then determine the desired results and how these will be measured.

Outcomes are surveyed, quantified and evaluated. Insights on recurring challenges and behaviours are outlined, reported upon and actions determined.

## How is it delivered?

Coachlive is delivered virtually to the emergent leader, intimately and confidentially to ensure developmental objectives and skill demands are fulfilled.

Most common objectives of the individual:

- Motivate, engage and align their teams
- Communicate effectively across the organisation
- Improve results through planning and collaboration
- Lead, manage and coach people through change
- Develop their influencing and networking skills

A three way alignment of the individual, manager and coach firstly identify and align objectives. Dynamic coaching sessions then create a safe place to explore. Learning nudges and live applications throughout the process create the pattern and context for progress.

Powered by Executive Central, leaders in the delivery of pragmatic and practical executive coaching.



## Live Assessment

360° Capability Assessments are carried out on each participant. A follow up assessment is encouraged to measure impact and consider if any further activity may benefit the individual.



## Live Alignment

A three way exchange between the participant, manager and coach ensures the needs of the individual and outcomes sought by the organisation are aligned, and the coaching process made clear.



## Live Sessions

Interactive face to face coaching sessions are facilitated online. Engagement is fostered through the application of skills to current experiences. This process embeds these new learnings and behaviours.



## Live Nudges

Online resources and activities are introduced to encourage reflection, development and application of skills. These nudges are tailored to discoveries made through live sessions.

**Contact us Today!**

**1300 737 495**

[info@coachlive.com.au](mailto:info@coachlive.com.au)