

## EXECUTIVE CENTRAL DIVERSITY



PREPARE YOUR  
ORGANISATION FOR  
THE FUTURE OF WORK

Executive Central Directors, Reyna Matthes and Glenn Ball and Principal Diversity Consultant Jane Counsel.

**WHO WE ARE**

**Executive Central is a group of senior executives who partner with you to develop an organisation where people are inspired to thrive and empowered to succeed.**

We build long-term relationships with our clients – senior executives across a wide range of business areas throughout Australia and the Asia-Pacific region.

As trusted advisors we help organisations create a roadmap for success, future-proofing your business by enabling your most valuable assets - your people - to perform at their best.

We deliver pragmatic coaching and consulting programs designed and delivered by executives with C-level experience. Our programs cover four key interrelated practice areas: Leadership, Sales, Strategy and Diversity. We also offer a unique Coaching Academy program that applies current coaching models and methodologies to the realities of organisational life.

**WHY DIVERSITY?**

Australian workplaces are undergoing significant change. Disruptive technology, an ageing workforce and globalisation are challenging traditional notions of leadership and teams.

This change forces a re-imagining of how and where work is done.

We need inclusive and agile leadership mindsets to foster diversity, creating workplace cultures that unlock the potential of diverse employees. Developing these leadership mindsets is critical to future proofing your business success.

The business imperative for Diversity and Inclusion (D&I) cannot be ignored. The evidence is that organisations with a strong and effective D&I focus are better able to successfully navigate disruption and remain globally competitive, with increased market affinity, innovation and improved financial performance.

**HOW WE CAN HELP**

With more than 20 years corporate experience across a wide variety of industries and deep practical experience as in-house diversity practitioners, our team is uniquely positioned to understand the opportunities a diverse workforce provides and the strategies required to execute a successful D&I program.

Our programs and services are designed to address the diversity needs of your employees whilst delivering business success for your organisation. Our evidence-based programs are action oriented and focused on developing inclusive leaders who appreciate individual difference; are agile in their management style; focus on outcomes; and foster a sense of belonging.



DIVERSITY

## OUR DIVERSITY PROGRAMS

**We offer a number of proven and effective Diversity and Inclusion Programs.**

### **DIVERSITY AND INCLUSION STRATEGY**

In an independent review of any existing D&I strategies and programs, we also work with you to identify new opportunities and priorities. We design impactful D&I strategies and programs that will both engage people and deliver on business priorities.

### **LEADERSHIP PROGRAMS**

Our suite of Leadership Programs includes Women Leading, Inclusive Leadership, Indigenous Leadership, Cultural Diversity Leading and Intergenerational Leading. A dynamic mix of group and individual coaching, interactivity and follow up, ensure that you will see real gains in culture and performance.

### **ENABLING DIVERSITY TOOLS**

We help you create effective Diversity and Inclusion tools. Our programs include Diversity Survey Design, HR and Business Unit Action Planning Toolkits, Employee Career Resources, Employee Champion Initiatives and Coaching Teams for Diversity.

### **INCLUSIVE COMMUNICATIONS**

Comprehensive communications strategies are vital in supporting the internal and external branding of your D&I program. We help you create and deliver successful strategies that result in across-organisation acceptance and support.

### **GOVERNANCE AND COMPLIANCE**

Program Governance is critical in the implementation of D&I strategies. We help you understand your full compliance requirements, assist with reporting and create an appropriate Governance Framework to monitor and review the successful delivery of your D&I program.



**Are you ready to build a truly diverse and inclusive organisation? We can help.**

Contact us at  
[info@executivecentral.com.au](mailto:info@executivecentral.com.au)  
or call [1300 737 495](tel:1300737495)

You can find details of all our programs at  
[www.executivecentral.com.au](http://www.executivecentral.com.au)

## OUR PERFORMANCE GUARANTEE

“We think that any organisation in the business of performance improvement should absolutely guarantee its own performance. We believe so strongly in the success of our work and stand so firmly by our results that we offer a full or partial service refund if clients don’t see expected returns.” **Rob Balmer, Managing Director, Executive Central**