



## FIRST PEOPLES LEADING

## NEXT GEN

Next Gen is a program tailored for First Nations people who are aspiring people leaders. Its focus is on building the confidence and capabilities of our next generation of First Nations leaders.

Aspiring people leaders often have the talent and drive for success, what they may lack is the confidence, resilience, tools and networks they need to step into their potential.

Starting out in the workforce as a First Nations person brings with it an array of pressures and expectations from employers, family and self. You may be the only First Nations person in your team or organisation. Not only are you expected to be good at what you do, but also represent and be a voice for First Nations perspectives, and a role model for people in your family and community.

*FIRST PEOPLES LEADING NEXT GEN* will ensure that First Nations people not only survive in their early career but, thrive and develop the foundational leadership skills that will set them up for success throughout their career and life.

## AIMS OF THE PROGRAM

This program supports and enables First Nations people to:

- define and align their values, purpose, aspiration and ambition
- understand their own unique operating style and how this contributes to team performance
- develop their resilience
- lead with dignity and authenticity
- communicate for influence and impact
- establish and maintain professional networks

## INCLUSIONS

- An experienced First Nations Mentor
- 3 x 2.5 hour on-line group coaching workshops
- *First Peoples Leading Next Gen* eZine – an electronic workbook with all program support material, readings, research, tools and frameworks.
- Networking events
- First Nations guest speaker
- Membership of the 'First Peoples Leading' alumni

## WORKSHOPS

- **What is Leadership** – The foundations of your career path, your purpose, values, & aspiration, emotional intelligence and navigating imposter syndrome.
- **Standing Where You Are** – Understanding operating styles, how to be effective, impactful and leading with dignity and authenticity in the workplace and beyond.
- **Looking Ahead** – Navigating the workplace with resilience, being an effective team member and investing in your leadership for a sustainable and successful career.

## FACILITATORS



**NICOLE MAJOR**  
Bundjalung



**SALLY ANNE ROSS**