

# Women Leading Canberra 2026

A 6-month, in-person leadership development program for mid-to-senior women in public service.

*Clarity. Authority.  
Sustainable Influence.*

Women Leading is designed for experienced women in the public service who are ready to step more fully into their authority, without overextending themselves to do it.

In high-accountability roles, you are already delivering.

You are already capable.

And yet you may recognise that you:

- Carry more than you need to
- Over-prepare to ensure you're not caught out
- Hold back your voice in senior forums
- Soften your position to maintain alignment
- Finish the week accomplished – but depleted

Women Leading creates space to step back from constant delivery and look at how you lead – especially under pressure.

This is not about changing who you are.  
**It is about strengthening how you show up.**

This program addresses the internal patterns that shape external leadership impact.

**Because leadership growth is not only about capability.**

**It's about how we show up under pressure.**

Women Leading is a structured development program designed to address both.

## Program Overview:

- 4 in-person workshop days.  
2 x 2-day intensives in Canberra
- 3 x Individual executive coaching sessions
- 2 x 3-way alignment conversations with managers
- Gallup Strengths Diagnostic
- Ongoing peer cohort connection

The program combines facilitated dialogue, coaching and real-time application to the leadership challenges participants are currently navigating.

# What Participants Develop

Participants leave with:



Greater confidence in senior forums



Stronger influence in executive conversations



More deliberate stakeholder engagement



Clear articulation of their leadership voice



Increased capacity to challenge constructively.



Sustainable ways of working that reduce over-performance.

# The Leadership Shift

**From:**

- Holding it all together
- Managing perception
- Second-guessing your authority
- Running on effort

**To:**

- Backing your judgement
- Speaking with clarity
- Challenging constructively
- Leading with sustainable energy

Through facilitated cohort dialogue, executive coaching and practical application to real leadership challenges, participants strengthen their confidence, refine their leadership voice and build influence that feels authentic – not effortful.

Because leadership growth is not just about skill. **It's about how you show up, when it matters most.**

## Who It's For

Women in public service who:

- Lead teams, functions or policy streams
- Are stepping into broader scope or visibility
- Want to strengthen their influence without over-extending
- Are ready to lead with greater clarity and intention

Ideal for leaders being considered for senior pathways or increased responsibility.

## Why This Work Matters

Public sector leadership brings complexity, scrutiny and increasing visibility.

Capability alone is not enough.

Sustainable leadership requires clarity under pressure, confidence in judgement and influence without over-extending.

Women Leading creates structured space to strengthen these foundations, so participants return steadier, clearer and more deliberate in how they lead.

## 2026 Canberra Cohort

**Dates:**

**Orientation:**

Mon 17 August

**Workshops 1 & 2:**

Tues 8 & Wed 9 September 2026

**Workshops 3 & 4:**

Tues 17 & Wed 18 November 2026

**Location:**

Canberra (in-person) Venue TBC

For a confidential conversation or to find out more information please don't hesitate to reach out to:

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